

## **Modern Slavery Act 2015: Slavery and Human Trafficking Statement**

This statement sets out the steps we are implementing to combat slavery and human trafficking. We remain committed to further improving our practices in the future to combat slavery and human trafficking. The statement has been made in respect of Mono Global Group Limited and Mono Consultants Limited, a subsidiary undertaking within the Group.

### **Business**

Mono Consultants is the largest provider of network support services to the UK mobile telecoms sector, and we offer a complete range of end to end support services to our network operator clients. Our aim is to provide all the services that our customers will require over the life cycle of their assets. We have been involved in mobile telecoms since the very beginning and have been providing services for 25 years.

### **Our Supply Chain**

The Mono Supply Chain works in partnership with our suppliers, ensuring we meet our customer needs. We have range of services and goods that are required by the business and sourced by our Supply Chain team including:

- Construction – Mono undertake a broad range of construction activities from small changes to the construction of new masts
- Rigging Services
- Installation and Commissioning Services
- Decommissioning Services
- Legal activities – including site acquisitions, lease negotiations and rent reviews
- Corporate facilities (encompassing stationery, recruitment, legal and professional fees).

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we:

- Aim to identify and assess potential risk areas in our own business and our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our own business and our supply chains;
- Monitor potential risk areas in our own business and our supply chains;
- Where possible build long standing relationships with suppliers and make clear our expectations of their business behaviour
- Require our suppliers to comply with the Modern Slavery Act 2015 and have their own suitable anti-slavery and human trafficking policies and processes; and
- Encourage the reporting of concerns and support the protection of whistle blowers.

### **Supplier Adherence to our Values**

We have zero tolerance to slavery and human trafficking. relationships.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to all relevant members of our board and all staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Mono Global Group Limited and Mono Consultants Limited's (a subsidiary undertaking of the Group) slavery and human trafficking statement for the financial year ending 31 August 2019.



Ian Marshall  
Chief Executive Officer  
9 April 2019